



ENVIRONMENTAL POLICY

Cecomp S.p.A. considers the environment and its workplaces as a system to be preserved and works to ensure that the plants, production and non-production processes and services do not cause significant environmental impacts and ensure the protection of the health and safety of workers.

The Environmental Management System (EMS) adopted in Cecomp aims to continuously improve its performance in the environmental field, thus integrating the current Quality System which operates in compliance with the IATF 16949: 2016 standard.

In relation to the above Cecomp S.p.A.:

- **recognizes that the objectives of the EMS have equal importance to those of productivity and profitability and that the responsibility for their achievement lies with the entire organizational structure;**
- **compliance with the laws in force and other documents signed by the Company is considered a mandatory minimum requirement;**
- **undertakes to effectively implement every action aimed at protecting the health and safety of workers and preventing pollution;**
- **undertakes to implement continuous improvement on processes, services and activities by reducing, as far as possible, the impact on the environment and to prevent environmental accidents and work risks;**
- **adopts the medium and long-term programs necessary to safeguard the safety of workers and the environment in the various production sites;**
- **ensures that the policy and the EMS. are continuously subjected to control and revision in all their parts in order to guarantee the objectives and targets set;**
- **promotes the growth of the professionalism and environmental awareness of its staff and third parties with whom it works, through information and training in order to achieve the best results in terms of environmental performance and the protection of the health and safety of workers.**

With the commitment to promote a culture that is attentive to the environment, encouraging responsible behavior, Cecomp evaluates and sets itself objectives aimed at ensuring sustainable environmental development with the following issues:

EMISSIONS IN THE ATMOSPHERE

Committing to avoiding and reducing emissions harmful to the environment and human health, implementing processes as much as possible.

Guaranteeing compliance with the minimum emission parameters with scheduled maintenance on plants and environmental checks carried out by external laboratories.

WATER MANAGEMENT AND WATER QUALITY

By monitoring water consumption in the various plants, implementing activities aimed at limiting water consumption, ensuring constant maintenance of the systems and carrying out checks and checks of the incoming and outgoing water with periodic surveys carried out by external laboratories, in order to guarantee the minimum applicable regulatory requirements.

RENEWABLE ENERGY

Believing in the importance of renewable energy, Cecomp planned and installed photovoltaic panels in its factories, reaching 12,550 m2 in 2019 between the three plants with a production of approximately 1950 Kwh.

NOISES AND VIBRATIONS

Recognizing that the noises and vibrations attributed to the use of equipment and systems present in its production processes can have repercussions on local communities, employees and the environment, Cecomp implements procedures to minimize noise and vibrations as well as periodically checking compliance with the minimum requirements established by the regulations with surveys carried out by external laboratories.

ACCIDENTAL SOIL AND SUBSOIL POLLUTION

Cecomp, implements maintenance programs aimed at avoiding accidents; has specific areas intended for the temporary storage of hazardous waste that ensure any dispersion or spill of liquids into the environment.

To guarantee management, it has a trained Environment emergency team on each plant and the deployment of emergency spill kits at specific points.

SUSTAINABLE WASTE MANAGEMENT

Cecomp implements necessary measures to reduce the waste deriving from the activities in order to obtain the lowest possible environmental impact.

All types of waste are disposed of in compliance with the applicable regulatory requirements.

Separate collection is applied in each plant, and research on the alternative of "disposable" products and packaging with materials that can be recycled is encouraged.

BIODIVERSITY

In order to protect Biodiversity at Cecomp sites, there are no significant impacts related to the activities carried out.

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